

Apr 25, 2023

Hon. Doug Ford
Legislative Building
1 Queen's Park
Toronto, ON
M7A 1A1

Dear Hon. Doug Ford:

Re: Motion in Support of Bill 5 – Stopping Harassment and Abuse by Local Leaders Act

This is to confirm that at the April 24, 2023 Council Meeting the following resolution was adopted with respect to the above noted matter:

WHEREAS municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace; and

WHEREAS a fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is safe; and

WHEREAS Bill 5, the *Stopping Harassment and Abuse by Local Leaders Act* would require Councillors to comply with the workplace violence and harassment policies of the municipality they represent, permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies as well as restrict officials whose seat has been vacated from seeking immediate subsequent re-election; and

WHEREAS over 40 municipalities have formally endorsed and communicated public support for Bill 5; and

WHEREAS Bill 5 would both hold accountable and protect all municipal officials;

NOW THEREFORE BE IT RESOLVED that the Township of West Lincoln Council express its support for Bill 5, *Stopping Harassment and Abuse by Local Leaders Act*;

FURTHER that this resolution be sent to the Hon. Doug Ford, Premier of Ontario, the Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario, and local area MPPs.

If any further information is required, please contact the undersigned at 905-957-3346, Ext 5136.

Yours Truly,

A handwritten signature in cursive script, appearing to read "Joanne Scime".

Joanne Scime
Director of Legislative Services/Clerk

cc. Steve Clark, Minister of Municipal Affairs and Housing
AMO
Sam Oosterhoff, MPP
Jennifer (Jennie) Stevens, MPP
Wayne Gates, MPP
Jeff Burch, MPP