

Council Compensation Survey (2021)												
	Town of the Blue Mountains	Chatsworth (Not Updated from 2018)	Grey Highlands (Not Updated from 2018)	Hanover	Meaford	Southgate	Owen Sound	West Grey (Not Updated from 2018)	South Bruce Peninsula	Georgian Bluffs	Northern Bruce Peninsula	Grey County
Population	7,025	6,630	9,520	7,688	10,991	7,354	21,341	12,518	8,416	10,480	3,999	9,800
2021 Operating Budget	\$ 17,396,763.00	\$ 6,161,862.00	\$ 18,773,524.00	\$ 7,358,200.00	\$ 18,153,475.00	\$ 7,973,301.00	\$ 31,906,565.00	\$ 9,592,653.00	\$ 10,836,230.00	\$ 10,525,354.00	\$ 4,191,981.00	\$ 171,200,000.00
Council Composition												
- Mayor or Warden	1	1	1	1	1	1	1	1	1	1	1	1
- Deputy Mayor	1	1	1	1	1	1	1	1	N/A	1	1	
- Councillor	5	3	5	5	5	5	\$7.00	5	8	5	3	18
Base Pay (2021)												
- Mayor or Warden	\$39,697.48	\$12,683.49	\$10,715	\$34,578.00	\$33,140.56	\$19,050.72	\$48,158.59	\$18,497	\$43,720.00	\$19,782.40	\$11,145.00	\$79,865.82
- Deputy Mayor	\$29,265.60	\$8,948.52	\$7,609	\$21,865.50	\$26,965.30	\$15,033.12	\$24,879.93	\$10,445	31660	\$15,034.61	\$9,490.00	
- Councillor	\$29,265.60	7,720.,67	\$5,751	\$17,289.00	\$24,495.20	\$13,691.40	\$21,634.73	\$8,704	\$25,626.00	\$13,452.02	\$7,820.00	\$20,885.86
Annual Increases	Same as staff- CPI as reported in September.	N/A	N/A		adjusted annually as per Council approved COLA increase - 2020 1.4%	annual increase as per CPI	same as non -union annual wage increase	same as staff cost of living	CPI	2.2%	based on cost of living and comparators	
Benefit Information												
What type of benefits? Omers Only? Group Life Insurance Only?	Health & Dental; Life; Dep. Life; AD&D;EAP	OMERS only	N/A	N/A	Group Life Insurance for people under 70	N/A	Provided	N/A	N/A	OMERS/ accident insurance	OMERS, Group Benefits	OMERS
What do your benefits consist of? (ie. dental, chirporatic, etc.)		strictly OMERS and out of country insurance	N/A		2 x annual salary for life insurance	N/A				Strictly OMERS and accident insurance	Health and Dental, Etc.	OMERS
Benefits paid by municipality?	Yes	YES for OMERS	Not provided	Not provided	Yes	not provided	50% covered by municipality	N/A	not provided	Yes	Yes	yes
Travel Expenses												
- Mileage	Monthly Max - \$200.00	Same as staff	N/A	N/A	\$0.59	0.48 adjusted quarterly per County rate	\$0.48 adjusted quarterly	\$0.48	\$0.55	\$0.48 Max - \$75.00 / day	\$0.53/kilometre	fluctuates quarterly based on gas prices right now \$0.48
- Meals	N/A	Breakfast - \$15. Lunch - \$20. Dinner - \$30.0	\$75 / day	\$100.00 / day	\$50 / day	\$65 / day	\$75 / day	\$75 / day	Breakfast - \$10.00 Lunch - \$15.00 Dinner - \$40.00	Breakfast - \$15.00 Lunch - \$20.00 Dinner - \$30.00 Incidentals - \$10.00	Breakfast \$15,	Max \$75/day
-Accommodations	cost	cost	cost	cost	cost	cost	cost	cost	cost	cost	cost	cost
Technology	1200 annually		Not provided	N/A	Phone and laptop provided at the beginning of council term and maintained	Provided at the beginning of council term and maintained	N/A	\$600 / year	\$100 / month	cell phones, internet, lpad- \$50 / month	included in budget (laptops and/or ipads)	cell phones and \$50/mth technology
Eligible Per Diems												
- per day	out of town - \$110	\$156.29	\$163.84	\$150	Not provided	\$170.00	\$150.00	\$157.78	not provided	\$273.55	\$175.00	204.51
- per 1/2 day	out of town - \$75	93.77	\$87.77	\$80	Not provided	\$90.00	\$75.00	\$87.05	not provided	\$136.78	\$103.00	122.71
Total Committees / Boards	24		14	19	21	10	13	27	6	8	13	
Policy Links												
			https://greyhighlands.civicweb.net/document/130066	FIN-011 Council Per	By-law Number 2019-18 (civicweb.net)	21 Council-Member-Compensation-Expenses--Meeting-Claims-Guidance-and-Approval.pdf (southgate.ca)			57723 (civicweb.net)	2018-086---Council-Remuneration-Policy.pdf (georgianbluffs.ca)	https://northernbrucepeninsula.civicweb.net/FileStorage/7237CCC4D66F40A7AA735809AE8AA652-TR%2021-08%202020%20Council%20Remuneration.pdf	
Links to Reumeration Reports for 2020 (or 2019 - some not available online)												
	FAF.20.031 Council Statement of Remuneration and Expenses (thebluemountains.ca)		9E021A814BA342E181A966CAB61DD2D6-Council Expense Report 2019.pdf (civicweb.net)		2020 Council Remuneration (civicweb.net)	filestream.ashx (scribemeetings.com)	https://pub-owensound.escribemeetings.com/filestream.ashx?DocumentId=267	Council Remuneration Advisory Committee (CRAC) .pdf (civicweb.net)	https://southbrucepeninsula.civicweb.net/FileStorage/110E223706904591B8714C0655402F89-FIN03-2021.pdf	filestream.ashx (scribemeetings.com)	TR-21-08-2020-Council-Remuneration.pdf (northbrucepeninsula.ca)	FR-CW-08-21 2020 Treasurer's Statement - Council Remuneration and Expenses.pdf

Legend
Includes meeting remuneration