

Report: 2024 Council Remuneration and Expenses

Report#: COR2025-16

Date: Wednesday, March 19, 2025

From: Samantha Buchanan, Treasurer

Information Report

This document and its attachments are public and available in an accessible format upon request.

Analysis

Section 284 (1) of the *Municipal Act*, S.O. 2001, c.25 states that:

The Treasurer of a municipality shall in each year on or before March 31 provide to the Council of the municipality an itemized statement on remuneration and expenses paid in the previous year to,

- a) Each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- b) Each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- c) Each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.

Remuneration and expenses are paid to members of Council and other local boards pursuant to By-law 2023-016 titled Council Remuneration Policy. In 2024 the remuneration and expenses for members of Council and other local boards was as follows:

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Individual	Salary (\$)	Per Diem (\$)	Benefits (\$)	Mileage (\$)	Professional Development (\$)	Phone (\$)	Total (\$)	Called Meetings Attended
Mayor Carleton	21,448.86	17,935.23	6,648.10	2,401.00	3,642.06	(403.47)	51,671.78	75
Deputy Mayor Pringle	16,301.13	8,480.91	4,180.39	498.40	793.17	(400.30)	29,853.70	67
Councillor Moore Coburn	13,369.78	7,707.32	3,562.83	70.00	3,394.97	636.89	28,741.79	41
Councillor Thompson	14,585.21	6,594.96	3,615.93	890.40	2,240.89	616.33	28,543.72	33
Councillor Day	14,585.21	13,472.38	4,733.88	2,851.17	2,830.95	616.33	39,089.92	67
Councillor Winters	14,585.21	9,412.66	4,047.92	1,967.84	5,299.78	616.34	35,929.75	39
Councillor Shouldice	14,585.21	9,153.14	3,968.27	1,756.02	4,703.22	616.33	34,782.19	40
Committee of Adjustment								
Member Glenn	-	1,038.10	-	222.72		-	1,260.82	7
Member McMillan	-	-	-	-		-	-	8
Member Le Dressay	-	1,483.00	-	270.04		-	1,753.04	10
Inter-Township Fire Department								
Member Plagenz	-	-	-	-		-	-	4
Property Standards								
Member Biesiada	-	-	-	-	ı	-	-	-
Member Le Ber	-	-	-	-	ı	-	-	-
Member McComb	-	-	-	-	ı	-	-	-
Owen Sound & North Grey Union Public Library								
Member Buchanan	-	889.80	-	120.12		-	1,009.92	6
Police Services Board								
Member Hatt	-	296.60	5.78	14.00	-	-	316.38	2
Member Hughes	-	296.60	5.78	21.00	-	-	323.38	2

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Notes on above chart:

- Amounts are based on when the event occurred which would have resulted in the remuneration.
- Per diems include time for:
 - Schedule public meetings with ratepayers and ratepayer groups,
 - Meeting of regular, special or other meeting(s) of Council, a local board or committee of either of them, meeting of committees, board and other organizations that members have been appointed to by Council, and
 - Professional development.
- Benefits consist of:
 - Employer's contribution to OMERS,
 - Employer's contribution to Canada Pension Plan (CPP),
 - Employer Health Tax (EHT), and
 - Council Members Accident insurance premiums.
- Professional development consists of:
 - Registration fees,
 - Accommodations,
 - Parking fees, and
 - o Travel allowance.
- The Township receives funds from the County of Grey to offset the phone costs for the Mayor and Deputy Mayor.
- Called Meetings Attended is reflective of the number of meetings attended including Township held Committee of the Whole, Council and Committee of Adjustment, Inter-Township Fire Department, Grey Sauble Conservation Authority, etc.

Financial Impact

All remuneration and expenses of Council and citizen appointee(s) are included as part of the annual operating budget. There are no additional financial impacts of this report.

Strategic Priorities

Diversity, Equity, Inclusion and Belonging

No positive or negative impacts.

Truth and Reconciliation

No positive or negative impacts.

Climate Change

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No positive or negative impacts.

Respectfully Submitted: Samantha Buchanan, Treasurer

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