

A photograph of a large lavender field in bloom, with rows of purple flowers stretching into the distance. In the background, a person is sitting on a bench, and there are trees and a white container. The scene is bright and sunny.

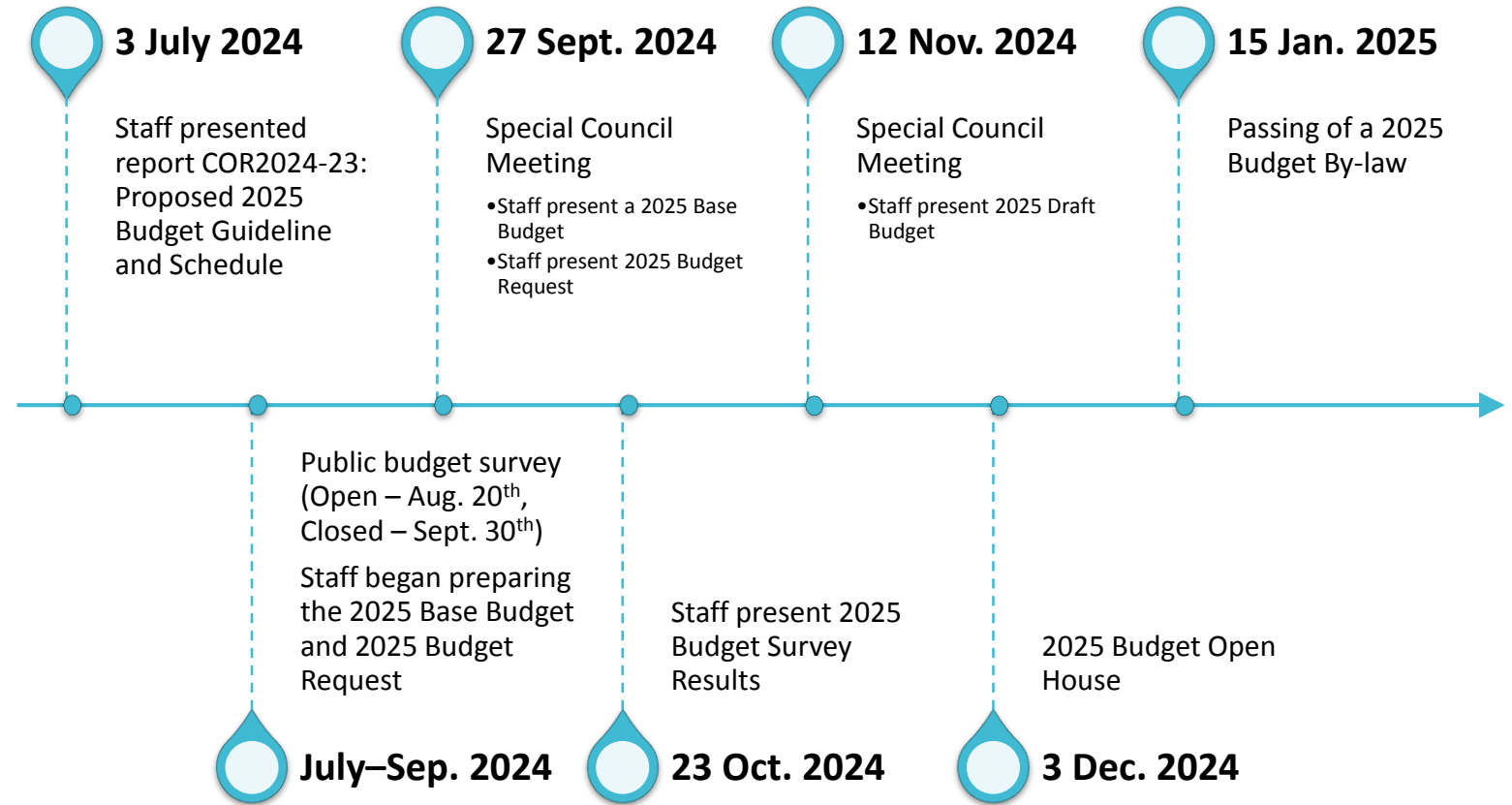
Township of Georgian Bluffs: 2025 Budget Strategic Session

September 27, 2024

Opening Remarks



2025 Budget Timeline



Goals of Today's Special Council Meeting

- Council to receive first draft of the 2025 Base Budget
- Council to provide staff direction on a preliminary target tax levy change rate and general feedback

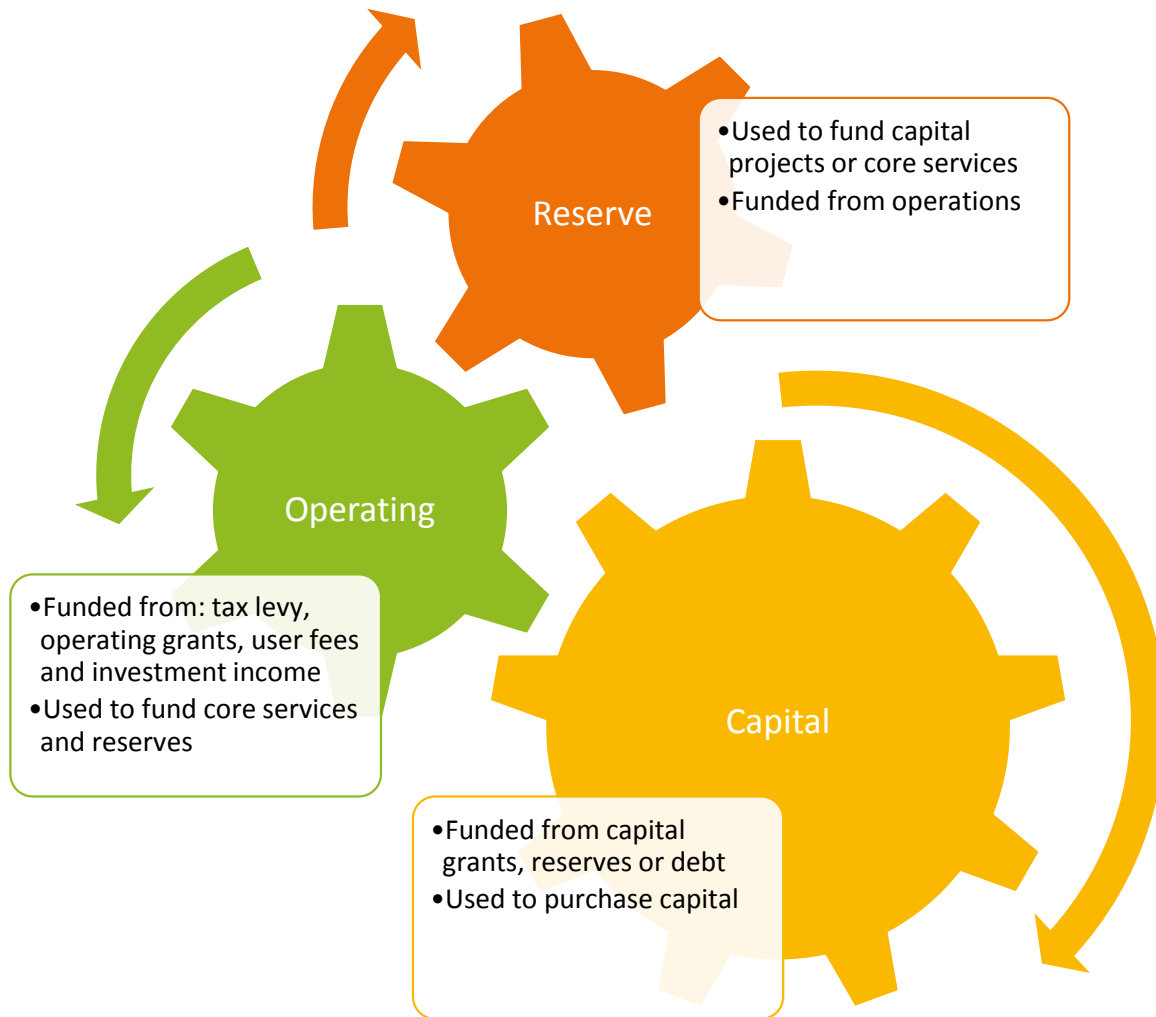
What is...

A Base Budget?

- Reflects the costs associated with providing the same types and levels of services as in previous years.
- Includes an amount for Taxes Levied for Reserves (Capital) Purposes which will be placed directly into reserves.

A Budget Request?


- A report outlining:
 - Core service level change,
 - New one-time project,
 - New capital ask, or
 - New staff position.
- Each budget request contains information about the need identified, the current and future impacts of the decision, the benefits of the ask, and the consequences of not funding.



Parts of an Annual Budget

2025 Water Funded Base Budget





Ontario Clean
Water Agency
(OCWA)
Presentation

2025 Water Administration

Water administration expenses and revenue are allocated out to each water system based on the number of connected users.

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Materials & Supplies	12,000	41,788	15,000	+ 3,000
Professional Fees	1,000	242	1,000	-
Total Expenses	13,000	42,030	16,000	+ 3,000
Late Payment Fees	4,500	5,511	6,000	+ 1,500
Connection Fees	8,500	8,010	10,000	+ 1,500
Total Revenue	13,000	13,521	16,000	+ 3,000
Deficit (Allocated out to each water system)	-	28,509	-	-

2025 Shallow Lake Water System

Any Surplus/(Deficit) will be transferred to/from the Shallow Lake Water System reserve.

“Other” includes water systems allocation of water administration deficit.

Water revenue is reflective of a 3% increase on 2024 rates and 5-year average of historical consumption.

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Heat & Hydro	25,000	25,125	25,000	-
Contracted Services	171,000	171,280	174,300	+ 3,300
Insurance	23,000	23,107	25,500	+ 2,500
Repairs & Maintenance	50,000	36,824	50,000	-
Property Taxes	20,000	24,135	25,500	+ 5,500
Other	1,000	6,175	-	- 1,000
Total Expenses	290,000	286,646	300,300	+ 10,300
Water Billings	336,250	343,707	344,800	+ 8,550
Other	-	-	-	-
Total Revenue	336,250	343,707	344,800	+ 8,550
Operating Surplus / Deficit	46,250	57,061	44,500	- 1,750

2025 East Linton Water System

Any Surplus/(Deficit) will be transferred to/from the East Linton Water System reserve.

“Other” includes water systems allocation of water administration deficit.

Water revenue is reflective of a 3% increase on 2024 rates and 5-year average of historical consumption.

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Heat & Hydro	40,000	50,145	50,000	+ 10,000
Contracted Services	201,000	201,170	204,800	+ 3,800
Insurance	38,000	37,498	41,250	+ 3,250
Repairs & Maintenance	20,000	35,431	23,000	+ 3,000
Property Taxes	5,500	6,500	6,825	+ 1,325
Other	4,000	20,014	1,000	- 3,000
Total Expenses	308,500	350,758	326,875	+ 18,375
Water Billings	549,500	521,171	562,000	+ 12,500
Other	27,500	13,477	28,500	+ 1,000
Total Revenue	577,000	534,648	590,500	+ 13,500
Operating Surplus / Deficit	268,500	183,890	263,625	- 4,875

2025 Oxenden Water System

Any Surplus/(Deficit) will be transferred to/from the Oxenden Water System reserve.

“Other” includes water systems allocation of water administration deficit.

Water revenue is reflective of a 3% increase on 2024 rates and 5-year average of historical consumption; South Bruce Peninsula revenue is based on 2022 Water Rate Study completed by the Town.

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Heat & Hydro	500	469	500	-
Contracted Services	57,500	57,347	58,500	+ 1,000
Insurance	13,200	12,719	14,000	+ 800
Transfer to South Bruce Peninsula (SBP)	320,000	386,595	402,000	+ 82,000
Other	3,000	8,810	2,500	- 500
Total Expenses	394,200	465,940	477,500	+ 83,300
Water Billings	146,500	157,273	147,800	+ 1,300
SBP Charges	320,000	309,303	332,000	+ 12,000
Total Revenue	466,500	466,576	479,800	+ 13,300
Operating Surplus / Deficit	72,300	636	2,300	- 70,000

2025 Pottawatommi Water System

Any Surplus/(Deficit) will be transferred to/from the Pottawatommi Water System reserve.

“Other” includes water systems allocation of water administration deficit.

Water revenue is reflective of a 3% increase on 2024 rates and 5-year average of historical consumption.

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Heat & Hydro	4,000	2,661	3,500	- 500
Contracted Services	70,100	70,066	71,500	+ 1,400
Insurance	13,200	12,438	13,750	+ 550
Repairs & Maintenance	12,500	77	12,500	-
Other	1,650	1,466	650	- 1,000
Total Expenses	101,450	86,708	101,900	+ 450
Water Billings	64,000	62,448	68,800	+ 4,800
Total Revenue	64,000	62,448	68,800	+ 4,800
Operating Surplus / Deficit	- 37,450	- 24,260	- 33,100	+ 4,350

Break



2025 Tax Funded Base Budget



Impact on Tax Rate



A change of \$100,000 to the tax levy will have an approximate impact of 0.72% to the Municipal tax rate (with known growth to date).



A change of 1.00% to the Municipal tax rate (with known growth to date) will have an approximate change of \$131,250 in tax levy.

Base Budget Guiding Principles Followed



Includes all previous directions from Council, does not consider comments received during the public budget survey period.



For inflation, when it is known or required, staff have included an estimate (using the most current CPI or known supply trends) while preparing the 2025 Base Budget.



Staff have placed a focus on identifying efficiencies in completing core operating services and the 2025 base budget is reflective of the financial savings of those efficiencies.



The 2025 Base Budget includes an amount for Taxes Levied for Reserves.

Base Budget Assumptions

Salaries & benefits – included a 3% COLA and estimated increases in statutory benefits

ITFD contribution – included a 3% increase

Bio Board contribution – assumed same as last year

Insurance – included an estimated 10% increase

GSCA – included an estimated 3% increase (per agreement to be based on Ontario CPI for 12 months ending October)

Library – included an estimated 4% increase (per agreement up to 4% annual increase)

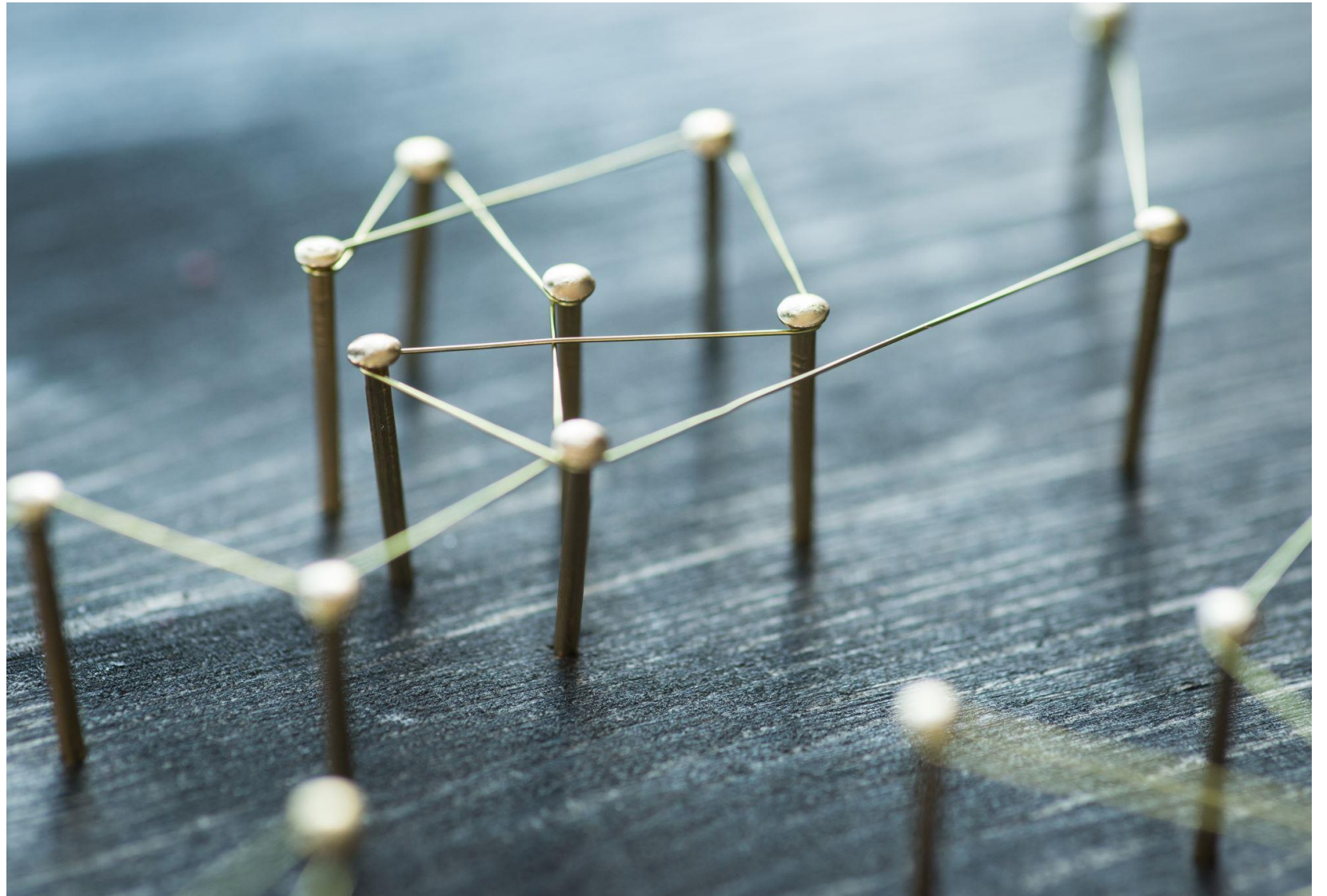
OPP – included an estimated 3% increase

2025 Base Budget Summary

	2024 Budget (\$)	2025 Budget (\$)	Proposed +/- (\$)
Taxes Levied for Operating	10,431,425	10,728,195	+ 296,770
Taxes Levied for Reserves (Capital)	2,488,650	2,564,000	+ 75,350
Total Taxes Levied	12,920,075	13,292,195	+ 372,120

Organizational Chart

Appendix A is a copy of the Township's current organizational chart to assist in determining where Township services align.



Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Council	222,500	219,221	230,000	+ 7,500
Office of the CAO & Corporate Services	1,781,000	1,918,924	2,063,750	+ 282,750
Development & Infrastructure	724,500	488,981	907,485	+ 182,985
Community & Environmental Services	2,181,250	1,841,296	2,201,600	+ 20,350
Total	4,909,250	4,468,422	5,402,835	+ 493,585

2025 Budgeted Salaries & Benefits

Includes annualized impact of 2024 approved positions

No new positions are included – any/all new positions will be presented as a Budget Request

For union staff, non-union staff and Council included a 3.0 % COLA (consistent with union collective agreement)

Cost of Living Adjustments (COLA)

Township Policy - Ontario all goods CPI for 12 months ending October 31 each year

2025 COLA based on CPI for the period of October 2023 to July 2024.

Year	Policy	Approved / Proposed	Difference	Running Difference	Union Approved / Estimated
2019	2.50 %	2.50 %	NIL	NIL	1.90 %
2020	1.70 %	1.70 %	NIL	NIL	1.90 %
2021	0.70 %	1.90 %	+ 1.20 %	+ 1.20 %	1.90 %
2022	4.90 %	2.00 %	- 2.90 %	- 1.70 %	3.00 %
2023	6.50 %	3.00 %	- 3.50%	- 5.20 %	3.00 %
2024	3.30 %	3.00 %	- 0.30 %	- 5.50 %	3.00 %
2025 (Est.)	3.60 %	3.00%	- 0.60%	- 6.10%	3.00 %

2025 Development & Infrastructure Services - Administration

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Salaries & Benefits	724,500	488,981	907,485	+ 182,985
Professional Development	14,000	6,947	14,150	+ 150
Materials & Supplies	15,550	13,329	16,200	+ 650
Communications	2,300	2,045	3,000	+ 700
Professional Fees	51,400	398,473	50,400	- 1,000
Other	42,500	34,127	42,700	+ 200
Total	850,250	943,902	1,033,935	+ 183,685

	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Total Operating Expenditures	850,250	943,902	1,033,935	+ 183,685
Operating Grants	-	-	-	-
User Fees	528,250	307,449	483,250	- 45,000
Reserves (Building)	-	250,966	30,595	+ 30,595
Other – Investment Income	-	-	-	-
Tax Levy	322,000	385,487	520,090	+ 198,090

2025 Development & Infrastructure Services - Funding

We have experienced a decline in the number of planning applications, user fee revenues have been decreased to reflect this.

2025 Community & Environmental Services - Administration

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Salaries & Benefits	2,181,250	1,841,296	2,201,600	+ 20,350
Professional Development	65,000	44,557	62,500	- 2,500
Utilities & Communications	175,600	215,493	183,400	+ 7,800
Materials & Supplies	132,150	97,707	128,750	- 3,400
Repairs & Maintenance	58,000	46,423	56,000	- 2,000
Professional Fees	32,000	32,832	37,000	+ 5,000
Insurance	502,000	500,113	550,250	+ 48,250
Other	67,500	81,221	65,600	- 1,900
Total	3,213,500	2,859,642	3,285,100	+ 71,600

2025 Community & Environmental Services - Programs

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Road Maintenance	605,000	473,984	527,500	- 77,500
Drainage	330,000	120,984	170,000	- 160,000
Winter Control	326,500	332,937	326,500	-
Streetlights	30,000	21,223	20,000	- 10,000
Fleet & Equipment	728,000	637,719	698,500	- 29,500
Garbage & Recycling	943,750	797,520	862,750	- 81,000
Sports & Arena Subsidy	102,500	106,802	102,500	-
Rail Trail	5,000	4,219	5,000	-
Tennis Courts & Boat Launch	6,950	5,375	8,025	+ 1,075
Total	3,077,700	2,500,763	2,720,775	- 356,925

	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Total Operating Expenditures	6,291,200	5,360,405	6,005,875	- 285,325
Operating Grants	373,000	373,431	378,000	+ 5,000
User Fees	546,550	618,188	598,025	+ 51,475
Other – Investment Income	-	-	-	-
Tax Levy	5,371,650	4,368,786	5,029,850	- 341,800

2025 Community & Environmental Services Funding

2025 Council Budget

Includes a 3.00% COLA on monthly Salary and Per Diem rates

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Salaries & Benefits	222,500	219,221	230,000	+ 7,500
Mileage	15,000	10,665	15,000	-
Professional Development	31,500	22,826	31,500	-
Communications	7,500	6,238	7,250	- 250
Donations	20,000	20,929	10,000	- 10,000
Integrity Commissioner	10,000	12,186	10,000	-
Other	2,000	2,963	2,000	-
Total	308,500	295,028	305,750	- 2,750

2025 Office of the CAO &
Corporate Services -
Administration

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Salaries & Benefits	1,781,000	1,918,924	2,063,750	+ 282,750
Professional Development	20,000	58,845	22,500	+ 2,500
Computer & Equipment	197,000	248,791	247,000	+ 50,000
Materials & Supplies	121,950	126,460	124,100	+ 2,150
Professional Fees	190,000	131,015	197,700	+ 7,700
Insurance	220,000	216,329	238,000	+ 18,000
Other	33,000	43,071	33,250	+ 250
Total	2,562,950	2,743,435	2,926,300	+ 363,350

2025 Office of the CAO & Corporate Services - Programs

Cobble Beach sewage – the Township does not own the wastewater treatment plant, we collect the funds from users and remit them back to plant owner (less an administrative fee), you will see an offsetting increase in ‘User Fees – Cobble Sewage’ on the next slide.

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Cemeteries	90,300	96,028	103,350	+ 13,050
Animal Control & Livestock	34,700	36,703	34,700	-
Election	23,000	25,317	25,000	+ 2,000
Emergency Planning & Protection	34,750	32,503	40,000	+ 5,250
Police Services	1,696,500	1,696,111	1,780,500	+ 84,000
Fire Services	1,108,225	1,155,263	1,131,225	+ 23,000
Conservation	223,000	222,425	229,630	+ 6,630
Library	400,000	399,972	416,000	+ 16,000
Cobble Beach Sewage	260,000	349,954	365,000	+ 105,000
Biodigester	186,850	186,597	181,250	- 5,600
Storm Water	60,500	60,362	52,200	- 8,300
Short-Term Accommodations	65,000	43,311	65,000	-
Total	4,182,825	4,304,546	4,423,855	+ 241,030

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Total Operating Expenditures	7,054,275	7,343,009	7,655,905	+ 601,630
Operating Grants	937,900	930,004	914,400	- 23,500
User Fees	367,500	495,449	423,250	+ 55,750
Cobble Beach Sewage	260,000	349,954	365,000	+ 105,000
Other – Investment Income	750,000	992,199	750,000	-
Reserves	1,100	1,100	25,000	+ 23,900
Tax Levy	4,737,775	4,574,303	5,178,255	+ 440,480

2025 Council, Office of
the CAO & Corporate
Services Funding

2025 Taxes Levied for Reserves

All contributions are funded from the current year tax levy.

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Road Construction	650,000	650,000	675,000	+ 25,000
Bridges	840,000	840,000	909,000	+ 69,000
Fleet/Equipment	663,250	663,250	675,000	+ 11,750
General Recreation	280,400	280,400	250,000	- 30,400
IT & Administration	55,000	55,000	55,000	-
Total	2,488,650	2,488,650	2,564,000	+ 75,350

Department	2024 Budget (\$)	2024 Est. Actuals (\$)	2025 Base Budget (\$)	Proposed Budget (\$) + / -
Total Operating Expenditures	14,195,725	13,647,316	14,695,715	+ 499,990
Total Taxes Levied for Reserves	2,488,650	2,488,650	2,564,000	+ 75,350
Total Core Expenditures	16,684,375	16,135,966	17,259,715	+ 575,340
Operating Grants	1,310,900	1,303,435	1,292,400	- 18,500
User Fees	1,702,300	1,771,040	1,869,525	+ 167,225
Other Income	750,000	992,199	750,000	-
Reserves	1,100	252,066	55,595	+ 54,495
Core Expenditures Funded from Tax Levy	12,920,075	11,817,226	13,292,195	+ 372,120

2025 Base Budget –
Funding

Summary of 2024 Estimated Surplus

Description	2024 Surplus Impact (\$)
Additional investment and grant revenue earned	+ 481,668
Additional user fee revenue earned	+ 18,725
Underspent salaries & benefits (due to staff vacancies)	+ 240,757
Overspent professional development	- 18,952
Underspent repairs/maintenance and materials/supplies	+ 28,492
Overspent utilities	- 30,316
Overspent IT and software licenses	- 26,791
Underspent professional fees and insurance	+ 27,927
Underspent Council	+ 13,472
Underspent drainage	+ 136,153
Underspent road maintenance	+ 196,921
Underspent vehicle (repairs/maintenance and fuel)	+ 91,436
Underspent garbage/recycling	+ 146,230
Other small departmental difference	- 1,151
ESTIMATED 2024 Tax Funded Surplus	1,304,571

2025 Tax Funded Base Budget Summary

	2024 Budget (\$)	2025 Budget (\$)	Proposed + / - (\$)
Taxes Levied for Operating	10,431,425	10,728,195	+ 296,770
Taxes Levied for Reserves (Capital)	2,488,650	2,564,000	+ 75,350
Total Taxes Levied	12,920,075	13,292,195	+ 372,120

Summary of 2025 Budget Changes

Description	Base Budget Tax Levy Impact (\$)
Increase in investment revenue	- 15,000
Increase in user fee revenue	- 62,900
Decrease in grants and reserve funded operation	+ 41,100
Increase in taxes levied for reserves	+ 75,350
Increase in salaries & benefits	+ 448,790
Increase in IT and software	+ 25,000
Increase in professional fees and insurance	+ 85,750
Decrease in drainage	- 168,300
Decrease in road maintenance	- 77,500
Decrease in fleet & equipment	- 44,000
Decrease in garbage/recycling	- 81,000
Increase in conservation	+ 16,000
Increase in emergency services (OPP & Fire)	+ 92,000
Increase in cemetery services	+ 31,550
Other small increases	+ 5,280
Base Budget Increase	372,120

Lunch Break



Debt

Notes

- Long term debt is a tool which can be used to fund large capital projects/initiatives.
- This allows the municipality to spread the cost of the capital asset over its useful life – the asset can be paid by not only by today's taxpayer but the by future taxpayers as well.
- Annual principal and interest repayments would become part of the annual budget for the term of the loan.

Annual Repayment Limit (ARL)

2024 ARL
\$3,779,455

Capacity Used
\$203,000

Capacity Available
\$3,576,455

Outstanding Debt

As of August 31, 2024

	Balance	Time remaining
Brooke Storm Drain	\$ 68,705	15 months (Fully repaid November 2025)
Biodigester	\$106,612	16 months (Fully repaid December 2025)
Y Recreation Centre	\$144,445	40 months (Fully repaid December 2027)

Loan	2024 Budget (Principal & Interest) (\$)	2024 Est. Actual (\$)	2025 Budget (\$)	Proposed Budget + / - (\$)
Brooke Storm Drain	60,500	60,362	52,200	- 8,300
Biodigester	88,500	88,245	82,900	- 5,600
Y Rec Centre	54,000	53,599	50,900	- 3,100
Total	203,000	202,206	186,000	- 17,000

Capital Grants

Annual Municipal Grants

- Ontario Community Infrastructure Fund (OCIF) – 2024 \$354,837 (2025 amount not yet released)
- Canada Community Building Fund (CCBF) – 2025 \$363,526

No additional grant applications have been submitted for any Budget Requests presented today. Staff have met with GrantMatch to determine if any proposed projects may be eligible, those potential projects will be discussed as part of the Strategic Session.

Reserves & Reserve Funds

- Staff are currently reviewing the Township's Reserve and Reserve Policy with Council presentation and consideration to be before the end of 2024.
- Appendix B includes an Estimated Schedule of Reserve and Reserve Funds at the end of 2025, assuming all Budget Requests were approved and funded as proposed.

Township Assessment Growth (As of 11 Sept. 2024)

All assessment is still expressed in 2016 dollars, the Province has not yet announced when the next reassessment cycle will start.

Tax Class	2024 Assessment Start of Year	2024 Assessment (As of Sept. 11, 2024)	Assessment Growth To Date (\$)	Assessment Growth To Date (%)
Residential	1,677,962,635	1,705,680,435	27,717,800	1.65
Multi-Residential	1,405,000	1,405,000	-	-
Farm	227,072,500	227,104,100	31,600	0.01
Commercial	100,479,860	101,308,860	829,000	0.83
Industrial	16,651,400	16,552,400	- 99,000	- 0.59
Pipeline	8,965,000	9,012,000	47,000	0.52
Managed Forest	13,593,983	14,104,483	510,500	3.76
Exempt	82,051,940	82,860,640	808,700	0.99
Total	2,128,182,318	2,158,027,918	29,845,600	1.40

2025 Budget Requests



Budget Request Guiding Principles Followed

- 1) A Budget Request was prepared for any new Township core (operating) service to be provided to residents.
- 2) A Budget Request was prepared for any new or replacement capital/one-time asks.
- 3) A Budget Request was not prepared for any projects which began in 2024. or prior, but are anticipated to be continue to be worked on into 2025.
- 4) Where appropriate. for Budget Requests which exceed staff procurement limits following the 2025 Draft Budget. staff will begin to prepare any quote/tender/proposal documents to be issued. All tender/proposals will be contingent on budget approval and will not be presented to Council until after the 2025 budget is approved unless there are extenuating circumstances.
- 5) For long-term capital projects or recurring one-time legislative municipal requirements. staff propose phased-in funding approaches to smooth out the future financial impacts of these projects.



Status of 2024 Projects

Appendix C includes a summary of the status of 2024 projects and identifies any projects which will continue to be worked on in 2025.

Summary of Budget Requests

Development & Infrastructure Services

- Ontario Clean Water Agency (OCWA) Proposed
- Water Rates Study
- Water Meter Replacement
- Sidewalk and Walkway Replacement
- Hardtop Surface Program
- Bridges Program

Community & Environmental Services

- Tennis Courts & Boat Launch
- Municipally Owned Building Repairs & Improvements
- Parks & Open Spaces
- Rail Trail Improvements
- Invasive Species & Noxious Weeds
- Ash Tree Removal
- Waste Management
- Sweep Contract Changes
- Maintenance Gravel
- Vehicle Replacement

Office of the CAO & Corporate Services

- Economic Development Program
- Fibre Internet at Administration Building
- Cemetery Works
- eSCRIBE Closed Captioning
- Staff Professional Development
- Salaries & Benefits Market Check
- Summer Students

Community
and/or Council
Priorities Not
Addressed in
2025 Budget
Requests



2025 Budget Request Discussion Period



2025 Budget Request Summary

	Base Budget	Base Budget + All Budget Request	Base Budget + All Budget Request + NIL Change to Reserves	Base Budget + All Budget Request + Grow Reserves by 3%
Proposed Base Budget	13,292,195	13,292,195	13,292,195	13,292,195
Operating Asks (Total)	-	498,000	498,000	498,000
Additional Reserve Contribution require for \$NIL change	-	-	3,793,154	3,793,154
Reserve Contribution required for 5% reserve growth	-	-	-	701,083
Total Tax Levy Required	13,292,195	13,790,195	17,583,349	18,284,432
Municipal Tax Rate Increase	1.35%	5.14%	34.06%	39.41%
\$ Change Impact on Average SFD (Assessed at 294,000)	26.89	102.73	680.46	787.24
Estimated Ending Reserve Balance	23,314,178	19,576,278	23,314,178	24,070,515

Goal of Today's Special Council Meeting

- Council to provide staff direction on a preliminary target tax levy change rate.
- Staff will take the above direction and the general comments from today to develop the 2025 Draft Budget.

Next Steps

- Today:
 - Return to Special Council to formalize 2025 Budget Direction
- October 23, 2024:
 - Council will receive 2025 Budget Survey Results and provide direction to staff on any inclusions for the 2025 budget
- November 12, 2024:
 - Council will receive and review the 2025 Draft Budget
- December 3, 2024:
 - Budget Open House – an opportunity for the public to speak with staff regarding the 2025 Draft Budget
- January 15, 2025:
 - 2025 Budget Passed

Closing Remarks

